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ABSTRACT

A bibliography on decline and retrenchment in higher education is presented that includes publications from the fields of higher education, the organization sciences, and public administration. The objective is to make available the reference tools that have been useful in conducting the National Center for Higher Education Management Systems' Organizational Studies Program research on decline and retrenchment in higher education. In addition to considering declining enrollments and financial distress in colleges and universities, specific concerns include the situation at public and private colleges, college closings, reduced resources and the academic program, program discontinuance, reduction in force, community college faculty and staff reduction, the administrative component in declining organizations, and state budgeting and retrenchment. Each of the approximately 380 publications are identified by author, title, publisher, date, and issue numbers, when applicable. (SW)

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BIBLIOGRAPHY ON DECLINE AND RETRENCHMENT

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INTRODUCTION

Decline and retrenchment have attracted significant interest in the organizational sciences and higher education during the past few years. The conditions confronting many higher education institutions, and many organizations in general, require that a better framework for the management of decline be created. The purpose of this bibliography is to make available the reference tools that have been useful in conducting the National Center for Higher Education Management Systems' Organizational Studies Program research on decline and retrenchment in higher education.

The literatures included in this bibliography include materials drawn from the areas of higher education, the organization sciences, and public administration. Materials on elementary and secondary education are not included since a number of bibliographies in that area are already available. Readers interested in decline and retrenchment in elementary and secondary education can refer to the following sources: Michael J. Butler, Retrenchment in Education: Selected ERIC Resources, Washington, D.C.: ERIC Clearinghouse for Teacher Education, February, 1981; and Ross Zerchykov, A Review of the Literature and an Annotated Bibliography on Managing Decline in School Systems, Boston: Institute for Responsive Education, September, 1981. Both sources provide extensive references on decline and retrenchment in elementary and secondary education.

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